

# MENTORING INDIVIDUALS (FOR WOMEN)

## *Small Group Discussion Questions*

### **Part I**

1. Why do we need to make sure we are already preparing a team of course coaches in the spring for the coming fall?
2. Why is it important to emphasize training men instead of women, despite the fact that women are often more willing and able than the men?
3. Why is mentoring a more valuable form of training than other methods?
4. How much of a priority should mentoring be in your life? How many other activities should you sacrifice so that you can spend time mentoring?
5. At what point in a person's spiritual development can you start mentoring them?
6. What kind of knowledge should you be sharing with those you are mentoring?
7. How many people's lives do you think you are likely to affect by mentoring just one person?
8. What effect will mentoring have on your spiritual life?
9. What effect will mentoring have on your work life?
10. What do you think would happen in your church if your pastor started mentoring five men in whom he recognized potential?

### **Part II**

1. What is the main goal we must know in order to be effective mentors?
2. How can you come to know your woman deeply?
3. What will happen if you think too much about problems or programs?
4. What will happen if you focus on power and people?
5. Why do you have to be a learner yourself even though you are the one helping another person?
6. As a mentor, how do you teach?
7. Why do you think being flexible is an important part of mentoring?
8. What would happen if someone were to disregard one of the three aspects of mentoring?
9. The lecture talked about four goals for developing men, but we will talk about these goals in relation to women. Why is our first goal to develop women who are committed to the Lordship of Christ?
10. Why is our second goal to develop women who are committed to obedience to God's Word?
11. Why do we have the goal of developing women who are committed to loving the sisters?
12. What is the importance of the last of our four goals, the goal to develop women who are committed to bearing fruit?
13. What is one step you personally could take over the next seven days to begin mentoring faithful women?

### **Part III**

1. Compare mentoring with the items that currently fill your schedule. Which of these items is most likely to bring eternal results? Share your thoughts with your group.
2. In your experience, do you know one or more faithful women?

3. If so, how did you come to recognize that they were faithful women?
4. What is a screening process?
5. What is the purpose of a screening process?
6. If you start meeting regularly with someone for the purpose of mentoring, what subjects should your meeting cover?
7. Why should you spend time informally with the person you are mentoring?
8. When are you finished mentoring a person?
9. What is important about helping those you are mentoring begin mentoring others?
10. In your evaluation, what potential does the concept of mentoring others to be mentors have for affecting the Church in six months? One year? Ten years? Fifty Years?
11. Read through the projects one at a time at the same speed as everyone else in your group and discuss with your group any insights or questions you have. If you have any questions that cannot be answered by those in your group, be sure to bring them to the attention of your conference leader next break or as soon as she is available.
12. If there are still issues you have questions about, please raise them now.